TIME MANAGEMENT TOOLS AND TECHNIQUES FOR PROJECT MANAGEMENT

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1. Introduction

The definition of Project as a "temporary endeavor..." refers that project has to be done within a limited time. Furthermore, when it comes to the main constrains of the project we find time along with cost and scope which required careful attention throughout the whole project life cycle, during planning phase, executing and monitoring and control before closing the project.

Time management process happens mainly in the planning phase, although the project duration and the milestones are already decided in the initiation phase, but it is still the project manager's responsibility to plan the project activities and to meet the set project duration within the planned budget.

2. Time Management

The Processes involved in project time management include (PMP, 2012):

- Define Activities.
- Sequence Activities.
- Estimate Activity Resources.
- Estimate Activity Durations.
- Develop Schedule.

We are going to present the main tools and techniques that are used in implementing these processes, as follows:

3. Define Activities

This process includes defining the activities need to be implemented to achieve the project deliverables.

The main Tools and Techniques used in Defining Activities process are (PMP, 2012):

- Decomposition.
- Rolling wave planning.
- Templates.
- Expert judgment.

4. Decomposition

Decomposition in project management means to divide the project into smaller pieces that can be easily managed and controlled. It is a technique used in Work Breakdown structure WBS creation and to define the required activities.

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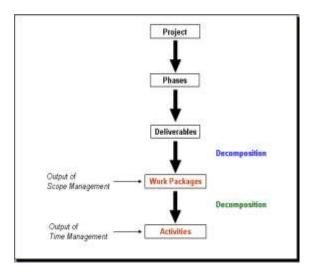


Fig. 1. Dividing project into smaller activities

Source: B. Srinivasan, 2008

Decomposition of project scope generally involves the following activities (B. Srinivasan, 2008):

- Gather information on major project deliverables and analyze related tasks.
- Start development of work breakdown structure (WBS) at the highest level.
- Decompose the upper WBS levels into lower level detailed components.
- Identify each work package & WBS components with unique code, and Verify if the degree of decomposition of the work is necessary and sufficient.
- Any of Levels of WBS need not be the same for all deliverables.

5. Work breakdown structure

The work breakdown structure (WBS) is a checklist of every activity that must be performed to create the endproduct. This checklist becomes the foundation for the schedule, resource allocation, and budget plans (Joan Knudson &Bitz, 1991).

Create a WBS using one or more of the following methods: questionnaire, one-to-one personal interviews, or group sessions. We recommend the group sessions as the vehicle for developing the most comprehensive work breakdown structure (ibid).

Fig. 2 shows the basic framework for a WBS. Begin its construction by isolating the major work assignments for your project.

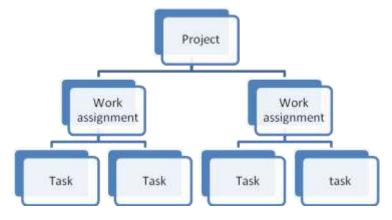


Fig. 2. The basic framework for a WBS (Ibid)

Rolling Wave Planning is a technique that enables you to plan a project as it unfolds. This technique, then, requires you to plan iteratively. Essentially, when you use Rolling Wave Planning, plan until you have visibility, implement, and then re-plan. It is usually be used when you have clarity for the activities of the first months of the project. However, this method does not exempt you from organizing a milestones list and assumptions for the project as a whole (R. Sharma 1, 2013).

The WBS defines the tasks logically; then the network organizes them sequentially. Every work task in the WBS must also appear in the network. The network analyzes the sequence of task execution and portrays it in a diagram to ensure that the team is in agreement about the sequence. The objective of the network is to portray visually the relationships of work activities to each other. A network demonstrates these relationships and communicates them more clearly to project team members and to managers than any other technique (Knudson & Bitz, 1991).

Tools and Techniques used for the Sequence Activity process are (PMP, 2012):

- 1. Precedence diagramming method (PDM): Precedence diagramming method (PDM) is used in the Critical Path Methodology (CPM) for constructing the project schedule network diagram. The Critical Path Method (CPM) is one of several related techniques for doing project planning. CPM is for projects that are made up of a number of individual "activities". If some of the activities require other activities to be finished before they can start, then the project becomes a complex web of activities (Samuel L. Baker, 2004).
- 2. Dependency determination: Dependencies of the activities on each other determine the route that the implementation can track during the project execution phase, it includes four types of dependencies or logical relationships:
- Finish-to-start (FS).
- Finish-to-finish (FF).
- Start-to-start (SS).
- Start-to-finish (SF).
- 3. Applying leads and lags: Lead refers to a relationship whereby the successor activity begins before the predecessor activity has completed. While lag refers to a relationship whereby the successor activity cannot start right after the end of its predecessor's (R. Sharma 2, 2013).
- 4. Schedule network templates: it can be used to expedite preparation of networks of project activities. It includes the entire project or only a portion of it; portions of a project schedule network diagram are referred to as a sub-network or a fragment network.

Estimate Activity Resources is the process of estimating the type and quantities of material, people, equipment, or supplies required to perform each activity. The Estimate Activity Resource process is closely coordinated with the Estimate Costs process (PMP, 2012).

The tools and techniques used in estimating activity resources are

- 1. Expert judgment.
- 2. Alternatives analysis.
- 3. Published estimating data.
- 4. Bottom-up estimating.
- 5. Project management software.

6. Estimate Activity Durations

Process that requires the estimate of the amount of work effort required and the amount of resources to be applied for approximating the work periods needed to complete the activity (PMP, 2012).

Tools and Techniques used are (Line Management Institute of Training, 2012):

- 1. Expert judgment: Expert judgment, guided by historical information, can be used whenever possible. The individual project team members may also provide duration estimate information or recommended maximum activity durations from prior similar projects.
- 2. Analogous estimating: Analogous duration estimating means using the actual duration of a previous, similar schedule activity as the basis for estimating the duration of a future schedule activity.
- 3. Parametric estimating: Estimating the basis for activity durations can be quantitatively determined by multiplying the quantity of work to be performed by the productivity rate.
- 4. Three-Points estimating: The accuracy of the activity duration estimate can be improved by considering the amount of risk in the original estimate. An activity duration estimate can be constructed by using an average of the three estimated durations. Project Evaluation and Review Technique (PERT) is used to estimate the activity duration by applying a weighted average of optimistic (to), pessimistic (tp), and most likely (tm) estimates, when there is uncertainty with the individual activity estimates (PMP, 2012).
- 5. Reserve analysis: Project teams can choose to incorporate additional time referred to as contingency reserves, time reserves or buffers, into the overall project schedule as recognition of schedule risk. The contingency reserve can be a percentage of the estimated activity duration, a fixed number of work periods, or developed by quantitative schedule risk analysis (Line Management Institute of Training, 2012).

7. Develop Schedule

Analyzes activity sequences, durations, resource requirements, and schedule constraints to create the project schedule. Tools and Techniques used are (MindTools, 2013):

- Schedule network analysis.
- Critical path method.
- Critical chain method.
- Resource leveling.
- What-if scenario analysis.
- Applying leads and lags.
- Schedule compression.
- Scheduling tool.

No matter the size or scope of your project, the schedule is a key part of project management. The schedule tells you when each activity should be done, what has already been completed, and the sequence in which things need to be finished (Ibid).

Because of the uncertainty involved, the schedule is reviewed regularly, and it is often revised while the project is in progress. It continues to develop as the project moves forward, changes arise, risks come and go, and new risks are identified. The schedule essentially transforms the project from a vision to a time-based plan (Ibid).

Here are some tools and techniques to develop the schedule (ibid):

1. Schedule Network Analysis: This is a graphic representation of the project's activities, the time it takes to complete them, and the sequence in which they must be done. Project management software is typically used to create these analyses – Gantt charts and PERT Charts are common formats.

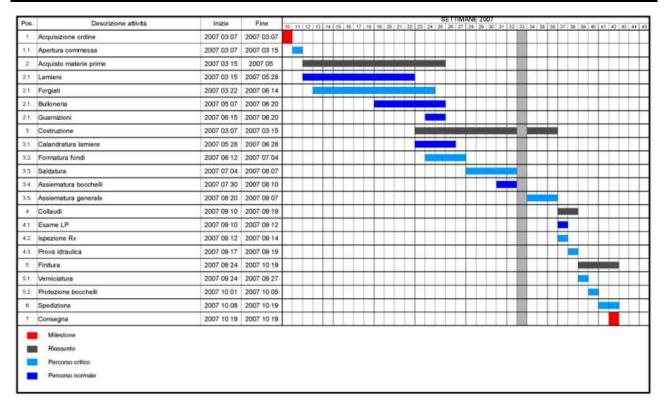


Fig. 4. Gantt chart (Wikimedia)

- 2. Critical Path Analysis: This is the process of looking at all of the activities that must be completed, and calculating the "best line" or critical path to take so that you will complete the project in the minimum amount of time.
- 3. Schedule Compression: This tool helps shorten the total duration of a project by decreasing the time allocated for certain activities.

8. Project Review

Once you have outlined the basic schedule, you need to review it to make sure that the timing for each activity is aligned with the necessary resources. Here are the tools commonly used to do this (mind Tools, 2013):

- 1. "What if" scenario analysis: This method compares and measures the effects of different scenarios on a project.
- 2. Resource leveling: Here, you rearrange the sequence of activities to address the possibility of unavailable resources, and to make sure that excessive demand is not put on resources at any point in time.
- 3. Critical chain method: This also addresses resource availability. You plan activities using their latest possible start and finish dates. This adds extra time between activities, which you can then use to manage work disruptions.
- 4. Risk multipliers: Risk is inevitable, so you need to prepare for its impact. Adding extra time to high-risk activities is one strategy. Another is to add a time multiplier to certain tasks or certain resources to offset overly optimistic time estimation.
- 5. After the initial schedule has been reviewed, and adjustments made, it's a good idea to have other members of the team review it as well. Include people who will be doing the work their insights and assumptions are likely to be particularly accurate and relevant.

9. Conclusion

Project manager is concerned from the beginning of the project to deals with many calendars, deadlines, durations, and delay. At the end he/she has to find a baseline used as alarm that always gives a clear indication whether the project's objectives still can be met or cannot. Time

management starts with the constraints of the product schedule, the project duration and calendar, the resource calendars, as well as the activities and their estimated duration. Historical information regarding time management plans is a valuable asset for the organization that executes its objectives by projects. Processes, policies, templates, WBS, lesson learned, estimates and contracts play an important role in developing the maturity of such organizations. For this reason, project manager has to take into consideration the organizational historical information in developing new plan of time management. Another important factor in developing time management plan is to make a buy-in with all the stakeholders, especially those who participate in implementing the project's activities, by doing so you can guarantee the schedule to be realistic as much as possible, and to gain the project's team satisfaction regarding the set schedule. Finally, some project managers consider the schedule as a table consisting of activities, duration, relationships, and resource allocation to be added all together using a software and result with a schedule can be followed in implementing the project activities until finishing the project. Doing so will end in a disaster, especially with large project, because that will not insure all the required activities to be identified during developing such schedule. Developing WBS, and network diagram is the best approach to identify all the required activities and their sequences without skipping some activities that may cause delay or failure in delivering some required deliverables in time.

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Summary

Project is mainly about achieving certain objectives within limited time, cost, and scope. For this reason these factors should be well planned and controlled to guarantee the project's outcomes. Time management starts at the very beginning of initiating the project by identifying the project duration and its milestones, before getting a detailed schedule during the planning phase. This schedule would be a subject for frequent amendments and development during the project progression. There are many tools and techniques used to develop the time schedule. This article is a summary of literature review that highlights their typical tools and techniques used in the process of the project time management, elaborating techniques like: work breakdown structure, project network, estimating, critical path analysis, and scheduling.

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