Amosha O.I., Vladychenko O.O. State support to the coal industry: macroeconomic aspects. -P. 3.

The paper covers the problem of the state support to the national coal industry. The support of the state to coal mining is to solve the problem of providing economic balance, energy security and reduction of social stress in regions.

Keywords: economy, state, industrial production, coal mining.

Bogdan A.I., Garaschuk O.V., Yatsenko N.M., Kozlov E.E. Forming an entrepreneurial system of intra-firm relations. – P. 117.

The paper considers basic pre-conditions for developing entrepreneurship in the organization proceeding from increasing the importance of intra-firm relations which provide success of the market-oriented organization; the initiative actions of participants are systematized, and their content is analysed.

Keywords: adaptation, intra-firm entrepreneurship, initiative activity, entrepreneurial advantages, organization development, effective management.

Chalenko O.Yu. *On conceptual uncertainty of the term "mechanism" in the economic investigations.* – *P.* 26.

The questions of terminological uncertainty of the economic theory are considered, in particular the notion "economic mechanism". The analysis of the conceptual framework was made, and comparisons with other branches of science as well. A new conception of the "economic mechanism" was suggested and the example of its constructing is presented

Keywords: conceptual uncertainty, mechanism, economic theory, constructing.

Chornous O.I. Analysis of stability in the functioning of regional motor transport systems in Ukraine. -P. 162.

Basic elements of region's motor transport system and indicators of its performance estimation under modern social and economic conditions are defined, intensity and efficiency of motor transport provision in the regions of Ukraine are analysed. The analysis of differences in the development of motor transport system in the regions has allowed to range the regions of Ukraine by existing conditions of transition to a sustainable development.

Keywords: region's motor transport system,, sustainable development, social and economic conditions, intensity, efficiency

Dorofeeva H.A. *Restructuring of enterprises as a strategic alternative of overcoming crisis situations in the economy.* – *P.* 85.

The paper generalizes the approaches to the notion "restructuring", defines the directions of its realization, objects, types and kinds; the sequence of stages in management of restructuring is characterized. A complex of actions concerning the directions of restructuring is offered; possible risks and problems connected with its realization are revealed. The recommendations are given to improve management of restructuring processes at an enterprise.

Keywords: restructuring, stages, management, risks, problems.

Evdokymov F.I. Assessment of investment risk of the coal-mining enterprise's capacity reproduction. – *P.* 135.

The article offers a methodological approach to optimization of investment projects by the method of the dynamic programming on the example of the production capacity of a coal-mining enterprise.

The organizational-economic mechanism of estimation of the level of risk of implementation of the investment project in time is offered. The methodical approaches offered allow to promote objectivity of strategic investment projects.

Keywords: production capacity, optimization of investment projects, assessment of risk.

Gontareva I.V. Functional coordination in estimation of system efficiency of enterprise development. – P. 168.

To increase a system efficiency of enterprise development that is based on the functional organization of long-term stable reproduction of a target result, the author offers to estimate coordination of vertical, horizontal and spherical connections in the two-level organizational and functional structure of the production system with active elements.

Keywords: system efficiency, development of enterprise, functional organization, coordination of subsystems and elements.

Ivanov E.T. Historiography of making intersectoral balances of social production. -P. 61.

The paper describes methodology of making up of intersectoral balances of social production in a historical aspect, as well as specific features of their forming on different stages of the economic science development. The main directions of developing the balance method of analysis in the economy are defined.

Keywords: historiography, intersectoral balances, social production, balance method of analysis.

Khakhverdyan D. Democracy, economic freedom, competitiveness. – P. 54.

Modern democracy became an arena of individuals' interests' collision. In the struggle for their interests each of these individuals chooses the political decisions useful for himself and the most preferable political movements. Democratic systems prosper in the case of being used by the citizens, when taking an advantage of their freedom, they are ready to take part in the social life.

Keywords: democracy, economic freedom, competitiveness, paternalism, state.

Kondratenko N.G. *Basic directions of forming tax policy of the state.* – *P. 21.*

The paper reviews basic directions of forming tax policy of the state, prospects for reformation of the taxation system and system of interbudgetary relations of Ukraine. Basic directions of improving organization of the budgetary process in Ukraine are grounded.

Keywords: policy, taxes, state, economy, reform.

Kostin Yu.D. Uschapovskyi K.V. Model of estimation of personnel's labour efficiency in energy companies. -P. 107.

The paper presents a model of estimation of labour efficiency for different categories of energy companies' personnel taking into account the approach of personnel's competences and functional obligations determination, their development and improvement under providing business processes and increase of enterprises' efficiency.

Keywords: model, estimation of labour efficiency, personnel, energy companies, business processes.

Kovalenko Yu.O. *Providing information security at an enterprise.* – *P.* 123.

The paper covers the problems of providing information security, measures to protect the information in enterprise's information system. The sources of information threats are analysed, and methods to calculate possible losses because of information risk are presented.

Keywords: information, information security, information threats, information policy, information risk.

Kuznetsova L.V. Components of the system of socioeconomic indicators of a city's stable development. – *P.* 222.

The paper proves the necessity of creating a unified system of city's stable development indicators which will allow the bodies of local government to estimate the current socio-economic situation in the city, reveal the opportunities and threats to the development in due time, as well as to work out strategic actions in order to achieve the optimum values of certain indicators.

Keywords: socio-economic indicators, stable development of city, threats, strategic actions.

Lepa R.M., Tsopa N.V., Goncharenko M.F. A theoretical paradigm of the industrial enterprise's potential development. -P.94.

The paper considers the development of the industrial enterprise's potential. Its content is specified on the basis of studying the potential and economic potential. Structuring and filling of the notion "potential of development" of the industrial enterprise with functional content was made with the purpose of its further estimation in practice.

Keywords: potential, economic potential, potential of development, industrial enterprise.

Maidukova S.S. *Residual energy potential of lowcalorie coal-mining waste: criteria of estimation.* – *P.* 101.

The general problems connected with involving of low-calorie wastes of mining process and coal enrichment into economic turnover are considered. The results of systematization and generalization of the information about their technical characteristics are shown; methodical approaches to choosing the criteria of estimation of their energy potential are presented.

Keywords: coal, energy saving, production wastes, secondary resources.

Malchyk M.V. Dialectics of a conceptual framework for enterprise competitiveness in investigation of its reflexive management. – P. 34.

The analysis of the category "enterprise competitiveness" has shown that this value is variable and relative. The recommendations are given to use special approaches to management of enterprise competitiveness.

Keywords: enterprise competitiveness, managing subjects, reflexive management.

Martynenko V.V. Theoretical framework and essence of economic security. – *P.* 41.

The approaches to definition of the notion "economic security" are summarized and generalized. The definitions and terms which define the essence of economic security as an economic category are characterized. Author's vision regarding the definition of this notion is formulated and justified.

Keywords: economic security, national security, national economy, economic system, interests, threats.

Matyushyn O.V. Institutional features and problems of Ukraine's banking system. – P. 194.

The paper investigates today's institutional features of the national banking system, analyzes the possibilities of taking them into consideration when working out recommendations on its regulation.

Keywords: banking system, institutional, features, problems, regulation.

Metelenko N.G. Modeling of managerial decisions making procedure in a telecommunication system of movement and regulation of industrial enterprises' information flow. -P. 110.

The expediency of using Saati T. method of analysis of hierarchies when modeling the procedure of managerial decisions making in the communication system of movement and regulation of an industrial enterprise's information flow is studied and grounded.

Keywords: communication system, modeling, method of analysis of hierarchies, cognitive map.

Muromets N.E. *Managing regional labour flows.* – *P. 155.*

The article defines basic characteristics and features of motion of the interregional labour flows on the national labour market under modern socioeconomic conditions, analyses the depth, speed and degree of mobility of the labour flows under investigation as compared within the regions of Ukraine. The main factors of influence of the crisis on speed of labour flows on the regional level of management are revealed.

Keywords: labour flows, regional level of managements, labour market, socio-economic conditions.

Naidyonov V.S., Masalab R.M., Beletskyi A.V. Features of operation of hedge-funds as subjects of the financial market. – P. 198.

The article presents the stages in the development of hedge-funds, their positive and negative influence on the economy; describes the factors hindering the development of above financial institutes in Ukraine.

Keywords: investment funds, capital, hedgefunds, share market, shares, bonds, option, investments, strategy.

Osadcha N.V. Influence of Customs Union of Russia, Belarus and Kazakhstan on foreign economic activities of Ukraine. – P. 9.

The paper analyses the influence of Customs Union on foreign economic relations of Ukraine. Advantages and drawbacks of the given consolidation for Ukraine are investigated. *Keywords*: Customs Union, imports, exports, foreign trade balance, transit, advantages.

Parshyna O.A. Strategic management of enterprise's financial resource. – P. 188.

The article offers a new approach to solution of the problem of strategic management of enterprise's financial resources and increase of the efficiency of enterprise's production-and-economic system. Basic stages are presented and results of the researches concerning the influence of resources on the efficiency enterprise's production-and-economic system.

Keywords: financial resources, strategic management, enterprise, production-and-economic system.

Poklonskyi F.Yu., Raschupkina V.M. Basic directions of solution of problems concerning energy-intensity of metallurgical enterprises' products in Ukraine. – P. 74.

The problems of energy-intensity of metallurgical production and increase of efficiency of using energy resources on the basis of alternative processes of improvement of existent technologies are considered.

Keywords: energy-intensity of production, metallurgical enterprises, energy resources, problems.

Romusik Ya.V. Labour productivity as an element of the world economic disproportions. – P. 175.

The paper reviews the trends in changes of labour productivity of Ukraine's economy in the crisis and before-crisis period; the international comparison of labour productivity indices are made by the purchasing power parities of currencies. The rates of labour productivity growth are shown in the comparison with rates of real wages growth. Considerable attention is paid to the analysis of reproduction processes by some types of economic activity of the production complex.

Keywords: labour productivity, disproportions, reproduction processes, structure of production, competitiveness, financial stability, real wages, fixed assets, innovations, industrial production.

Saratikyants E.S., Zakervashevych N.V. *Investments in human capital: their sources and efficiency. – P. 210.*

The leading economic scientists have acknowledged that the investments in human capital are the most beneficial both for the man himself and society. The search for the sources of financing education, health care and other spheres which have influence on formation of a good quality human capital potential is urgent now. *Keywords*: investments, human capital, quality potential, efficiency.

Sokolov D.E. *Problems of reforming trade-unions activity in Ukraine.* – *P.* 214.

The paper focuses on the necessity of reforming the activity of trade-unions in Ukraine. The problems and contradictions in the work of trade-unions are shown and the work itself is estimated. The ways of increasing the role of trade unions for stabilizing socio-economic relations, strengthening of social protection of hired workers under the economic crisis are offered.

Keywords: trade union, social-labour relations, social protection, economic crisis, hired workers.

Solodovnyk L.M., Grybinenko O.M. Investment component of the privatization rating of coal mines. – *P.* 150.

The principles of creating a privatization passport for a mine on the basis of the level of its economic reliability and innovative possibilities are considered.

Keywords: coal mines, modeling, economic reliability, privatization passport.

Svechkina A.L., Korshunevska G.V. *Restructuring* of enterprises under economic transformation of Ukraine. – P. 80.

The paper focuses on dynamics of financial position of Ukraine's enterprises by industries and the need for their financial recovery. The mechanism and main ways of restructuring are analysed, specific characteristics of enterprises restructuring are illustrated on the examples from different industries.

Keywords: restructuring, transformation, structural changes, financial results, management, reprofiling.

Sytnyk I.V. *The European regional integration: the preconditions and aims of foundation.* – *P.* 48.

The article investigates the forms of protection of the national economies from global instability. One of them is creation of regional integration unions. The European Union is the most institutionally perfect integration union in the modern world.

Keywords: European Union, national economies, the European Union, globalization.

Trubchanin V.V. Forecasting of demand for ecological products taking into account the factors of sharp decline in demand. -P. 207.

The paper offers the approach to formalizing the factors of sharp decline in demand and to forecasting of demand for ecological products on the basis of adjustment of standard demand forecasts taking into account the above factors.

Keywords: factors, demand, forecasting demand, decline in demand, probabilistic models, ecological products.

Veriga G.V., Belykh D.O. Problematic aspects of using international audit standards in Ukraine. – *P.* 202.

The problematic aspects of using the International Audit Standards (IAS) in Ukraine and the basic directions of their adaptation to the national historical and economic features are considered in the article.

Keywords: international audit standards, regulatory documents, standardization, audit standards, normative base, national standards.

Vasylyeva N.F., Ginkul A.S., Kavura V.L. Organization of online e-business security. – P. 130.

The notion of on-line e-business security organization is defined, tasks and strategy of (in accordance with basic directions of on-line ebusiness protection) managing subjects who intend to apply new forms of doing business as well. It will help to strengthen their economic security.

Keywords: security, protection, information and telecommunication technologies, online e-business, electronic information resources, electronic payment systems.

Zakharova O.V. Budget planning system for the investments in professional development of enterprise's personnel. – P. 142.

The paper discusses the system of budget planning of investments in the professional development of enterprise's personnel. It also formulates the main directions of the effective state policy in the field of investments, professional development and training of employed and unemployed.

Keywords: financial support, budget planning, enterprise.

Zbarazska L.O., NikiforovaV.A. Dynamics and formation of the financial results of large metallurgical enterprises of Ukraine in the pre-crisis period. -P. 181.

The dynamics of the main financial results of the economic activities of the leading metallurgical enterprises of Ukraine is analyzed. The level and dynamics of their profitability are estimated, as well as the structural features of the operating cost are defined.

Keywords: metallurgical enterprise, financial result, pre-crisis period.