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- **Shytikova Larisa Vitaliyvna**, senior lecturer department of economics and organization of Zaporizhzhya national technical university. **Forming an effective mechanism for managing human resources – the key problem of agricultural enterprises.** The paper considers the economic essence of efficient management. Defined objectives and principles, methodological approaches proposed the formation and development of an effective mechanism for human resource management of agricultural enterprises.
- **Keywords:** labor resources, agricultural enterprises, efficient management, management mechanism.

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