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Lozinskiy Ilya Evgeniyovich, candidate of economic sciences, associate professor. **Eliseeva Lidiya Olexandrivna**, student. National mining university. **Theoretical basis of hr management system at an enterprise.** The dedicated to the analysis of the kinds of the scientific approach to the "personnel" concept definition; to the research of the personnel administration system structure and its connection to the economic endurance of the enterprise.

Keywords: personnel, system of personnel administration, personnel administration process, economic endurance, labour potential.