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Lutsyk Tatiana Rostislavivna, candidate of economic sciences, associate professor. **Ignatenko Svitlana Petrivna**, student. Kyiv national university of technology and design. **Human resources management in the operational management system.** The conditions of ability to manage people, which is one of the main requirements of operational management. Preconditions efficiency of enterprise personnel are defined. Management functions specified operating managers, the requirements for managers (operational managers), and aspects of personnel management.

Keywords: personnel, operation management, management functions.