CONTENTS

SECTION 1

Macroeconomic Processes and Regional Economies Management

Nada K. Kakabadse, Andrew Kakabadse, Alexander Kouzmin Designing Balance into the Democratic Project: Contrasting Jeffersonian Democracy against Bentham's Panopticon Centralisation in determining ICT adoption	4
Tatyana Kanchenko, Olga Mytsyk Moving Force of the Competitive Mechanism Econometric Analysis	29
<i>Emaad Muhanna</i> The Contribution of Sustainable Tourism Development in Poverty Alleviation of Local Com- munities in South Africa	37
SECTION 2 Management in Firms and Organizations	
Ruth Alas, Külliki Tafel, Krista Tuulik Leadership Style During Transition In Society: Case of Estonia	50
Keith Abbott Employment Relations: Integrating Industrial Relations and Human Resource Management	61
İlker Murat Ar, Birdoğan Baki Measuring and Evaluating Efficiency of a Glass Company Through Data Envelopment Analysis	72
<i>Alidou Ouedraogo</i> Strategic Management in African Firms: A Local Perspective	82
<i>Emaad Muhanna</i> Conceptual Analysis of Determinants of Entrepreneurship: A South African Perspective	95
Virginia Barba-Sánchez, María del Pilar Martínez-Ruiz, Ana Isabel Jiménez-Zarco Drivers, Benefits and Challenges of ICT adoption by small and medium sized enterprises (SMEs): A Literature Review	103
SECTION 3 General Issues in Management	
<i>Tuomo Takala, Kirsi Kemppainen</i> "Great Finns" – Perspectives on Greatness, Charisma, and Good Leadership	115
SECTION 4 Practitioner's Corner	
Bakar Mansaray, Anshuman Khare Strategies Application in Project Evaluation – The Case of Bumbuna Hydroelectric Project (BHP), Sierra Leone	130
AUTHORS OF THE ISSUE	147